The Faculty of Education seeks to fill the following tenure track professorship at the earliest opportunity:

**W2 Professorship in Special Needs and Inclusive Education: Emotional and Social Development**
(with tenure track leading to W3)

**Academic context**
Boasting an excellent research profile, Leipzig University is one of the most renowned universities in Germany and offers a unique variety of subjects from the humanities and social sciences, natural and life sciences. The Faculty of Education is the only training location for the teaching profession of special education in Saxony. The professorship is based at the Institute for Special Education: the focus of teaching and research here is on inclusion and individual support, taking into account difficult life situations and difficult educational situations of children and young people. With its five special pedagogical focal points of language, learning, mental, physical and emotional-social development, it offers a wide range of research topics and teaching opportunities.

**Duties**
The professorship represents the teaching and research field of (special) education with a focus on social and emotional development in its entire breadth. In teaching, the professorship is responsible for special education teaching with a focus on emotional and social development and collaborates in coordinating and planning modules on general special education and the social-theoretical foundations of inclusion.

The candidate should develop an innovative research profile in the denominational field. Proactive promotion of young researchers, acquisition of external funding, contributions to Leipzig University’s internationalization strategy and in the further development of an inclusive higher education are also expected.

**Requirements**
Leipzig University is keen to attract applications from especially highly qualified young researchers. They should have completed a university degree in education or educational science and have an above-average doctorate and postdoctoral qualification, a junior professorship or comparable special qualification. Their performance in research and teaching should demonstrate extraordinary potential for a further career in academia, especially through the quality of their publications, their innovative current research programme, and their experiences of external funding and project management.

Due to the fact that the professorship is rooted in the field of teacher training, proof of at least three years of teaching experience at a school or comparable practical pedagogical work must also be provided.

The successful candidate should be qualified in at least two of the following research areas:
- (Special) pedagogical support, diagnostics and therapy in difficult social situations
- Teaching and school development in the context of inclusion, taking into account emotional and social development
- Social and educational theoretical aspects of emotional-social development
- Counselling and supervision in the context of school.

Experience in the acquisition of external funds and with regard to internationalization is desired.

**What we offer**
The tenure track professorship is initially limited to three years. It will be extendable by a further three years subject to successful intermediate evaluation according to the Regulations on the Interim Evaluation Procedure for Junior Professors at Leipzig University (ZevaO). No later than five years after employment commences, a tenure evaluation will be conducted under the Regulations on the Constitution, Procedure and Evaluation of Tenure Track Professorships at Leipzig University (TTO). The evaluation procedure is based on a binding, mutual evaluation agreement concluded at the start of employment, which sets out the development goals and expectations with regard to the professor’s individual performance in the categories of research, teaching, knowledge transfer as well as academic and non-university commitment. After successful tenure evaluation, appointment to a permanent W3 professorship pursuant to Section 59 (3,1 no. 1) of the Saxon Freedom of Higher Education Act (SächsHSFG) will take place without readvertising the vacancy.

The job holder’s rights and obligations are regulated by the SächsHSFG and the Saxon Service Regulations for Higher Education Institutions (DAVOHS). Applicants must meet the requirements of Sect. 58 SächsHSFG.
Leipzig University is committed to gender equality. Severely disabled persons are encouraged to apply and will be given preference in the case of equal suitability.

Applications with the usual documents, including a detailed CV, a list of scientific work and academic teaching to date including available records of teaching evaluations and a certified copy of the highest academic degree acquired should be sent, either by post or electronically as a single PDF document, to:

Dean of the Faculty of Education
Professor Brigitte Latzko
Marschnerstraße 31, 04109 Leipzig
bewerbung.erzwiss@uni-leipzig.de

by no later than 31 August 2020.

Please note that it is not possible to guarantee confidentiality and rule out unauthorised access by third parties when communicating via unencrypted email.

Information about data protection in connection with the processing of personal data as required under the EU General Data Protection Regulation (GDPR)

Applicants are hereby informed about the processing of their personal data.

Controller:
The controller responsible for data protection within the meaning of the GDPR is:

Leipzig University
Faculty of Education
Marschnerstraße 31
04109 Leipzig
Phone: +49 341 97-
Email: dekanin.erzwiss@uni-leipzig.de

Website: www.uni-leipzig.de

Contact details of the data protection officer:

Data protection officer
Augustusplatz 10
04109 Leipzig
Phone: +49 341 97-30081
Email: dsb@uni-leipzig.de

Purpose and legal basis of the processing of personal data:

Any data you provide us with in connection with your application will be processed only for the purposes of this selection process and, where appropriate, in preparation for your employment. The legal basis of the processing of your personal data for appointing civil servants/for employment-related purposes is Art. 6(1) Sentence 1(e) in conjunction with (3), Art. 88 GDPR in conjunction with Sect. 111(6) of the Saxon Civil Servants Act (SächsBG) in conjunction with Sect. 4(1) Sentence 1 of the Saxon Data Protection Act (SächsDSG), and Sect. 26 of the German Federal Data Protection Act (BDSG). Insofar as you provide special categories of personal data during the application procedure within the meaning of Art. 9(1) GDPR (e.g. data concerning health, such as severely disabled status), that data will be processed so that you can exercise your rights in the field of employment and social security and social protection law and so that the controller can carry out its obligations in this regard under employment and social welfare law (Art. 9(2)(b) GDPR).

Disclosure to third parties:

Your application documents will be made available to the members of the appointment committee, which is composed of representatives of Leipzig University, the participating Equal Opportunity Commissioner, the Disability Officer if involved, the appointment officer, external assessors, the Rectorate, the Faculty Council, the Faculty and University administration and the Saxon State Ministry of Science and the Arts (SMWK).

Personal data storage period:

The duration of the storage of personal data is governed by Sect. 11(4) of the Saxon Data Protection Implementation Act (SächsDSDG). This stipulates that data collected prior to the commencement of a service or employment relationship must be erased without undue delay as soon as it is established that a service or employment relationship will not be established. This does not apply if there is reason to believe that the erasure would harm the legitimate interests of the data subject.

If your application is successful, your documents will be added to your personnel file.

Your rights:
You have the following rights vis-à-vis the controller with regard to your personal data:
- Right of access (Art. 15 GDPR)
- Right to rectification (Art. 16 GDPR)
- Right to erasure (Art. 17 GDPR)
- Right to restriction of processing (Art. 18 GDPR)
- Right to data portability (Art. 20 GDPR)
- Right to object to data processing, where the data is collected based on Article 6(1) Sentence 1(e) or (f) (Art. 21 GDPR)
- Right to lodge a complaint with the competent supervisory authority (Saxon Commissioner for Data Protection, Bernhard-von-Lindenau-Platz 5, 01067 Dresden) (Art. 77 GDPR).

Obligation to provide data:
The provision of personal data is necessary to ensure the legality of the planned selection process. Failure to include relevant personal data in the application documents may result in your application not being considered for the post. Leipzig University’s legal requirements during the selection process result in particular from Art. 33(2) of the Basic Law (GG), the Constitution of the Free State of Saxony (SächsVerf), the General Act on Equal Treatment (AGG), the Saxon Freedom of Higher Education Act (SächsHSFG), and budgetary law.