



Reference number 255/2019

**DOCTORAL RESEARCHER (M/F/D)  
IN THE PROJECT “THE JENA EXPERIMENT - SUBPROJECT 4: PLANT  
DIVERSITY, PLANT HISTORY, AND SOIL HISTORY EFFECTS ON THE  
TEMPORAL DYNAMICS OF PLANT AND SOIL ACTIVITY”**

Fixed term until 31 January 2024

65% FTE

Salary group: *Entgeltgruppe* 13 TV-L

Leipzig University seeks to fill the above position at the German Centre for Integrative Biodiversity Research (iDiv) Halle-Jena-Leipzig in Leipzig **from 1 February 2020**.

**Background**

**The German Centre for Integrative Biodiversity Research (iDiv) Halle-Jena-Leipzig** is a National Research Centre funded by the German Research Foundation (DFG). Its central mission is to promote theory-driven synthesis and data-driven theory in this emerging field. Located in Leipzig, it is a Central Institution of Leipzig University and jointly hosted by the Martin Luther University Halle-Wittenberg, the Friedrich Schiller University Jena and the Helmholtz Centre for Environmental Research (UFZ). More Information about iDiv: [www.idiv.de](http://www.idiv.de).

The **Jena Experiment** is a DFG Research Unit that explores the ecological and evolutionary mechanisms of long-term biodiversity-ecosystem functioning relationships. The Research Unit's subprojects aim at exploring variation in community assembly processes and resulting differences in biotic interactions as determinants of the long-term BEF relationship. The unification of evolutionary and ecosystem processes requires collaboration across the subprojects in targeted plant and soil history experiments using cutting-edge technology and will produce significant synergies and novel mechanistic insights into BEF relationships.

The Jena Experiment Research Unit is uniquely positioned in this context, taking an interdisciplinary and integrative approach to capture whole-ecosystem responses to changes in biodiversity and to advance a vibrant research field. **Subproject 4** will explore the influence of plant diversity, plant history, and soil history on community phenology (i.e. the onset, magnitude, duration, and stability of activity patterns of plants and soil organisms). It will test whether these factors drive temporal niche differentiation and stability of activity periods, as well as whether these responses strengthen over time. For more information please visit [www.the-jena-experiment.de](http://www.the-jena-experiment.de).

**Tasks**

- Novel research on major questions of biodiversity-ecosystem functioning research
- Performing field work and laboratory analyses by collecting bi-weekly plant and soil samples year round
- Mixed model analysis of variance, time series analysis, and structural equation modelling
- Writing and publishing scientific papers in peer-reviewed journals
- Presenting results at national and international conferences

**Requirements**

- Master's degree in ecology or a closely related discipline
- Expertise in plant and/or soil ecology
- Interest and ability in interdisciplinary collaboration with a diverse range of ecologists
- Strong statistical skills (in R)
- Experience of plant- and/or soil-related field work
- Excellent English communication skills (spoken and written)
- Team-oriented and strong organisational skills

Kindly submit your application, quoting **reference number 255/2019**, via our application portal at [apply.idiv.de](http://apply.idiv.de). Applications close on **15 November 2019**. While we prefer applications via this portal, hard-copy applications may also be sent to:

**German Centre for Integrative Biodiversity Research – iDiv**  
**Professor Nico Eisenhauer**  
**Deutscher Platz 5e, D-04103 Leipzig**

**Applications should include:**

- Cover letter (in English or German) describing motivation for the project, research interests and relevant experience
- Complete curriculum vitae including names and contact details of at least two scientific references
- Digital copy of master's certificate

Queries concerning the application process should be directed to our HR Department ([hr@idiv.de](mailto:hr@idiv.de)); for project-related questions, please contact Professor Nico Eisenhauer ([nico.eisenhauer@idiv.de](mailto:nico.eisenhauer@idiv.de)). Severely disabled persons are encouraged to apply and will be given preference in the case of equal suitability. Please note that applying via email is not entirely secure under data protection law. The sender assumes full responsibility.

iDiv is committed to establishing and maintaining a diverse and inclusive community that collectively supports and implements our mission to do great science. We will welcome, recruit, develop, and advance talented staff from diverse genders and backgrounds.

**Privacy information**

*The personal data contained within your application documents or obtained during the interview will be processed exclusively for the purposes of the selection process for the position advertised. The legal basis for such data processing is Section 11(1) of the Saxon Data Protection Implementation Act (Sächs DSDG) in conjunction with the EU General Data Protection Regulation (GDPR). The controller for the application process within the meaning of the GDPR is the addressee of the application, as specified in the respective advertisement. When processing your application, your personal data will be passed on within Leipzig University to*

- *members of the selection committee*
- *the human resources management teams*
- *the Commissioner for Equal Opportunities*
- *the Disability Officers and*
- *if necessary, the Staff Council*

*as part of their organisational or statutory responsibilities.*

*Your personal data will be erased no later than six months after completion of the selection process. In accordance with the GDPR, subject to the relevant statutory requirements you have the following rights vis-à-vis the addressee of the application with regard to your personal data: right of access (Art. 15 GDPR); right to rectification of inaccurate personal data (Art. 16 GDPR); right to erasure (Art. 17 GDPR); right to restriction of processing (Art. 18 GDPR); and right to object to processing (Art. 21 GDPR). If you have any questions, please contact the Data Protection Officer at Leipzig University (office: Augustusplatz 10, 04109 Leipzig). You also have the right to lodge a complaint with the Saxon Commissioner for Data Protection.*